Job Title: Design Engineer

Reports to: Design Manager

Location: Limavady, Northern Ireland

Contract: Permanent

Salary: Competitive and dependent on experience.

Welcome to Seating Matters

This is an exciting opportunity to join the award-winning Seating Matters team, an innovative leader in clinical, therapeutic seating for patients and caregivers. Our products change lives across the UK & Ireland, Canada, Australia and the US, and we are committed to creating high-quality solutions that meet both technical standards and patient needs. Driven by Lean manufacturing, creativity and continuous improvement, we deliver maximum value to our customers and are proud to have been recognised as the Irish News Team of the Year 2024.

The Role

Join our design team and help create clinical seating that makes a meaningful difference to patients and caregivers. This varied role covers designing new products and enhancing existing ones, from research and concept through to prototyping, testing and launch. You will use CAD and modern design tools and work closely with a supportive team focused on quality, innovation, continuous improvement and delivering excellent products to customers around the world.

As we grow into new international markets, you will also build your knowledge of medical device regulations and help make sure our new products are designed for compliance from day one.

Key Responsibilities

- Designing new products and enhancing existing ones to meet technical specifications and market needs.
- Producing product specifications, technical drawings and documentation using CAD software (preferably SolidWorks).
- Researching innovative design solutions and keeping up to date with industry trends, materials and manufacturing processes.
- Developing and testing prototypes to validate functionality, safety and reliability.
- Carrying out user testing and gathering feedback to improve designs.
- Identifying and resolving design issues, technical challenges and product performance concerns.

- Working closely with product, production and quality colleagues to align designs with market needs and technical requirements.
- Communicating design concepts and specifications clearly to internal and external stakeholders.
- Building knowledge of the regulatory requirements for new markets and applying them to new product design.
- Contributing to regulatory and technical documentation, including design records, risk assessments and test evidence.
- Supporting product testing and certification activities to prepare new products for launch in new markets.
- Ensuring final products meet market requirements, technical specifications and regulatory standards.
- Supporting continuous improvement across design and development processes.

Essential Criteria

- Degree in engineering or a related field
- Minimum of 3 years' experience in design and development roles
- Proficiency in CAD software (preferably SolidWorks)
- Strong understanding of engineering principles, materials and manufacturing processes
- Strong analytical & problem-solving skills with keen attention to detail
- Excellent communication skills & ability to work as part of a team & independently

Desirable Criteria

- Experience designing medical devices or products for a regulated industry
- Awareness of medical device regulations and standards for international markets
- Experience preparing technical documentation or supporting product certification
- Experience in a Lean manufacturing environment

Seating Matters DNA

We are driven by growth, never give up, and have a servant's heart. These core values are integral to our success and shape everything we do. They ensure that we continuously strive for improvement, persist through challenges, and prioritise the needs of our customers and team members. Joining us means embodying these values and contributing to a positive, dynamic work environment.

Employee Benefits:

- Annual bonus
- Free parking
- World-class facilities
- Monthly lunch and team building activities

- Birthday off
- Free fresh fruit and coffee machine
- Skills development opportunities
- An environment where your ideas genuinely count
- The stability of a long-established, growing company

If you think you fit the bill, send your application to careers@seatingmatters.com as soon as possible! We can't wait to hear from you!