

Production Operative (Fabrication)

Location: Wigan, England

Reports to: Production Lead

Contract: Permanent

Salary: Competitive, depending on experience

About Posicare by Seating Matters

Posicare by Seating Matters exists to give caregivers the means to care. With a deep-rooted commitment to comfort, safety and dignity, we specialise in designing and manufacturing bathing, toileting and hygiene solutions that make a real difference to both the user and their caregiver. Our expertise extends to healthcare environments where mobility and patient care are paramount.

Posicare by Seating Matters and the wider Tierco Healthcare Group exist to give caregivers the means to care for their clients, and our healthcare equipment and services are trusted by professionals worldwide.

Beyond healthcare, we are a globally recognised leader in lean manufacturing. Through Lean Made Simple, we apply world-class lean principles within our own operations and share our expertise with manufacturing firms seeking efficiency and continuous improvement.

The Role

We are looking for a motivated and detail-focused Fabrication Production Operative to join our growing Wigan factory. This is a hands-on role within a fast-paced manufacturing environment, where you will cut and prepare steel components, interpret manufacturing drawings, and support the fabrication and assembly of high quality healthcare equipment that makes a real difference in people's lives.

The successful candidate will bring practical fabrication experience, while supporting production targets and maintaining high standards of quality, safety and efficiency. This role offers the opportunity to develop additional skills, contribute to continuous improvement, and grow within a world class manufacturing environment.

Key Responsibilities

- Cutting and preparing steel components in line with production requirements
- Reading and understanding engineering and manufacturing drawings
- Measuring, marking out, drilling and fitting components accurately
- Carrying out fabrication tasks to the required specification and quality standard
- Use of hand tools and power tools safely and effectively
- Working on production lines to meet daily output targets
- Maintaining a clean, safe, and organised work environment
- Supporting continuous improvement initiatives across the factory

- Working collaboratively with team members to achieve production goals
- Participating in cross-training across different areas of production

Essential Criteria

- Previous experience in a manufacturing or production environment
- Strong attention to detail and commitment to quality
- Positive attitude and eagerness to learn new production skills
- Ability to work effectively as part of a team and independently
- Basic numeracy with the ability to measure accurately and follow work instructions
- Ability to meet daily targets and work safely and efficiently under pressure

Desirable Criteria

- Experience in TIG Welding is advantageous.

Our DNA

These values shape how we work together every day, always learning, supporting one another through challenges, and putting the needs of our customers, patients and teammates first. You will thrive here if you align with our DNA.

Driven by Growth - You are committed to learning, improvement, and innovation.

Never Give Up - You problem-solve, overcome challenges, and drive solutions.

A Servant's Heart - You are a people-focused leader who empowers your team.

Why Join Posicare by Seating Matters?

- Be part of a globally recognised leader in lean manufacturing.
- Work in a purpose-driven company making a real impact in healthcare.
- Contribute to continuous improvement and operational excellence within a fast-growing, innovation-led environment.
- Competitive benefits package and opportunities for professional growth.

Ready to take on a production role in one of the region's top lean manufacturers? Apply today at careers@seatingmatters.com