



**Job Title:** Production Operator

**Reports to:** Production Manager

**Location:** Limavady, Northern Ireland

**Contract:** Permanent

**Salary:** Competitive and dependant on experience.

### **Welcome to Seating Matters**

This is an exciting opportunity to join the award-winning Seating Matters team, an innovative leader in clinical, therapeutic seating for patients and caregivers. Our products change lives across the UK & Ireland, Canada, Australia and the US, and we are committed to creating high-quality solutions that meet both technical standards and patient needs. Driven by Lean manufacturing, creativity and continuous improvement, we deliver maximum value to our customers and are proud to have been recognised as the Irish News Team of the Year 2024.

### **The Role**

Join our production team and help build clinical seating that makes a meaningful difference to patients and caregivers. This varied role includes chair and component assembly, steel cutting and the opportunity to develop CNC operating skills. You will work with clear standards, modern equipment and a supportive team focused on safety, quality, continuous improvement and delivering excellent products to customers around the world.

Safety is at the heart of everything we do. You will be supported with full training, the right PPE, and a genuinely safety-first culture from day one.

### **Key Responsibilities**

- Training to operate CNC machinery and completing CNC tasks and maintenance when competent and authorised.
- Assembling chairs, and sub-assemblies to defined quality standards.
- Cross-training and supporting other manufacturing areas when required.
- Reading work instructions, drawings and measurements to complete work correctly first time.
- Carrying out in-process quality checks and reporting defects or concerns promptly.
- Using hand tools, power tools and production equipment safely and responsibly.
- Meeting daily production targets and working to takt time.
- Cross-training and supporting other manufacturing areas when required.
- Participating in team meetings and daily production communication.



- Supporting continuous improvement while maintaining a clean and safe work area.

### **Essential Criteria**

- Positive attitude & eagerness to learn new production skills
- Ability to work as part of a team & independently
- Basic numeracy and ability to measure accurately
- Ability to meet daily targets and work efficiently under pressure

### **Desirable Criteria**

- Experience in manufacturing environment
- Previous experience using CNC machine and or wood working.

### **Seating Matters DNA**

We are driven by growth, never give up, and have a servant's heart. These core values are integral to our success and shape everything we do. They ensure that we continuously strive for improvement, persist through challenges, and prioritise the needs of our customers and team members. Joining us means embodying these values and contributing to a positive, dynamic work environment.

### **Employee Benefits:**

- Annual bonus
- Free parking
- Onsite gym
- World-class facilities
- Monthly lunch and team building activities
- Birthday off
- Free fresh fruit and coffee machine
- Free uniform
- Skills development opportunities
- An environment where your ideas genuinely count
- The stability of a long-established, growing company

If you think you fit the bill, send your application to [careers@seatingmatters.com](mailto:careers@seatingmatters.com) as soon as possible! We can't wait to hear from you!