



Job Title: Welder

Reports to: Welding Team Lead

Location: Limavady, Northern Ireland

Contract: Permanent

Salary: Competitive salary, dependant on experience.

Welcome to Seating Matters

This is an exciting opportunity to join the award-winning Seating Matters team, an innovative leader in clinical, therapeutic seating for patients and caregivers. Our products change lives across the UK & Ireland, Canada, Australia and the US, and we are committed to creating high-quality solutions that meet both technical standards and patient needs. Driven by Lean manufacturing, creativity and continuous improvement, we deliver maximum value to our customers and are proud to have been recognised as the Irish News Team of the Year 2024.

The Role

Join our production team as an experienced MIG Welder and use your practical skill to create the strong, reliable frames at the heart of Seating Matters clinical chairs. The role combines repeat production welding with prototype and development work, giving you variety while maintaining high standards of safety, quality and workmanship. Every weld contributes to a product designed to improve comfort, independence and care for people around the world. Safety is at the heart of everything we do. You will be supported with full training, the right PPE, and a genuinely safety-first culture from day one.

Key Responsibilities

- Carrying out high-quality MIG welding on mild steel components and chair frames
- Completing a mixture of repeat production welding and prototype or development work
- Welding prepared parts accurately using approved jigs, drawings and work instructions
- Setting and adjusting welding equipment to suit the component and material thickness
- Inspecting completed welds and correcting defects to maintain required quality standards
- Maintaining welding equipment and reporting faults or safety concerns promptly
- Meeting daily production targets and working to takt time
- Cross-training and supporting other manufacturing areas when required
- Participating in team meetings and daily production communication
- Supporting continuous improvement while maintaining a clean and safe work area.



Essential Criteria

- Proven practical experience in MIG welding
- Ability to produce strong, consistent and visually acceptable welds
- Ability to follow drawings, work instructions and quality standards accurately
- Ability to work safely, independently and as part of a team
- Positive attitude & eagerness to learn new production skills
- Ability to meet daily targets and work efficiently under pressure

Desirable Criteria

- Experience working within a manufacturing or production environment
- Experience with mild steel frames, jigs or repeat production welding
- Experience supporting prototype, development or low-volume manufacturing work

Seating Matters DNA

We are driven by growth, never give up, and have a servant's heart. These core values are integral to our success and shape everything we do. They ensure that we continuously strive for improvement, persist through challenges, and prioritise the needs of our customers and team members. Joining us means embodying these values and contributing to a positive, dynamic work environment.

Employee Benefits:

- Annual bonus
- Free parking
- Onsite gym
- World-class facilities
- Monthly lunch and team building activities
- Birthday off
- Free fresh fruit and coffee machine
- Free uniform
- Skills development opportunities
- An environment where your ideas genuinely count
- The stability of a long-established, growing company

We invest in the people who build our products. If you want to grow your skills with us then, send your application to careers@seatingmatters.com as soon as possible! We can't wait to hear from you!