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## Carbon Reduction Plan

**Publication Date: October 2025**

### Introduction

This Carbon Reduction Plan (CRP) is for Seating Matters, a medical device manufacturing company based in Northern Ireland. The CRP is based on the latest guidance from the UK government and the Greenhouse Gas Protocol.

**Our commitment is to achieve Net Zero by 2050.**

Seating Matters is committed to achieving Net Zero greenhouse gas emissions across Scopes 1, 2 and the required subset of Scope 3 emissions by 2050 at the latest, in line with UK Government policy and PPN 06/21. This commitment has been adopted at board level and applies to all Seating Matters' UK operations and to the delivery of this contract.

### Scope of the CRP

Our CRP encompasses Scope 1, 2 and a subset of Scope 3 emissions.

**Scope 1** emissions refer to direct GHG emissions from Seating Matters own activities, such as the combustion of fossil fuels.

**Scope 2** emissions involve indirect emissions from the company's purchased electricity and heat.

**Scope 3** emissions encompass all other indirect emissions, including business travel, employee commuting, upstream and downstream transportation and distribution, and waste generated in operations.

### Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and are the reference point against which emissions reduction can be measured.

**Baseline Year Emissions: 2023**

2023 is the first year in which Seating Matters measured and reported its organisational greenhouse gas emissions across Scopes 1, 2 and the required subset of Scope 3 categories (upstream transportation and distribution, waste generated in operations, business travel, employee commuting and downstream transportation and distribution), in accordance with the GHG Protocol Corporate Standard and the Scope 3 Standard.

**Scope 1** - 87 tCO<sub>2</sub>e

**Scope 2** – 38 tCO<sub>2</sub>e

**Scope 3** - 1387 tCO<sub>2</sub>e

**Total baseline emissions:** 1512 tCO<sub>2</sub>e

***Current Emissions Reporting: 2025***

**Scope 1** – 67 tCO<sub>2</sub>e

**Scope 2** – 30 tCO<sub>2</sub>e

**Scope 3** - 1150 tCO<sub>2</sub>e

**Total current emissions:** 1247 tCO<sub>2</sub>e

**Actions to Reduce Emissions**

To continue our progress towards achieving Net Zero by 2050, Seating Matters has adopted the following carbon reduction trajectory. We project that our total emissions will decrease over the next five years to 1,000 tCO<sub>2</sub>e by 2030, representing a reduction of approximately 34% from the 2023 baseline.

We will review these targets annually, and we aim to achieve at least a 90% absolute reduction in emissions by 2050, with any residual emissions addressed through credible, verified offsetting only after this level of reduction has been achieved (offsetting will not be used to meet the 90% reduction target, in line with the definition of Net Zero).

**Carbon reduction projects**

The following environmental management measures and projects have been completed or implemented since the 2023 baseline, and will be in effect when performing this contract:

- Energy efficiency: Roll-out of energy-efficient equipment across our manufacturing and office facilities; optimisation of heating and building management controls to reduce energy consumption.

- Waste and materials: Implementation of waste segregation and recycling schemes, reduction of single-use materials, and a focus on “zero waste to landfill” for core operational waste streams where practicable.
- Travel and fleet: Introduction of policies to reduce non-essential business travel, increased use of virtual meetings and a shift towards more efficient vehicles within the company fleet.
- Process management: Integration of environmental considerations into operational and procurement processes, including supplier engagement on emissions and resource efficiency, supported by our existing management systems (including alignment with ISO 14001 principles where applicable).

These measures have contributed to a reduction in total emissions from 1,512 tCO<sub>2</sub>e in 2023 to 1,247 tCO<sub>2</sub>e in 2025

#### **Future environmental management measures**

Seating Matters plans to implement the following additional measures to further reduce emissions over the life of this framework:

- Further energy efficiency improvements, including smart metering, sub-metering of high-use areas and ongoing energy audits to identify and eliminate avoidable energy losses.
- Increased use of renewable electricity at our facilities, either through on-site generation (where feasible) and/or certified renewable electricity tariffs.
- Expansion of lower-carbon logistics solutions, including route optimisation, increased load consolidation and collaboration with logistics partners to increase the proportion of low- and zero-emission vehicles used for upstream and downstream transportation and distribution.
- Enhanced sustainable travel options and incentives for employees, including support for active travel, car-sharing and low-emission commuting.
- Continued reduction of operational waste and packaging, working with suppliers to reduce embodied carbon and to increase recycled and recyclable content in key materials.
- Ongoing staff engagement and training on carbon reduction and wider sustainability initiatives to embed continuous improvement.

These environmental management measures will be applied directly in the performance of this contract, for example through lower-carbon production, reduced waste, and lower-emission logistics for goods and services supplied under the framework.


#### **Declaration and Sign Off**

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and the associated Technical Standard and guidance for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the GHG Protocol Corporate Standard and the Corporate Value Chain (Scope 3) Standard and use the appropriate UK Government greenhouse gas conversion factors for company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions (upstream transportation and distribution, waste generated in operations, business travel, employee commuting, and downstream transportation and distribution) have been reported in line with the published reporting standard for Carbon Reduction Plans.

This Carbon Reduction Plan has been reviewed and approved at board / company director level and will be published and clearly signposted on our UK website at: <https://seatingmatters.com/gb-ie/legal/policies>

**Approved and authorised by: Martin Tierney, Managing Director**

Signed: 

**Owen Oliver on behalf of Martin Tierney**

Date: 21/10/2025