



**Job Title: Upholstery & Assembly Operative**

**Reports to:** Production Manager

**Location:** Limavady, Northern Ireland

**Contract:** Permanent

**Salary:** Starting at £22,000 dependant on experience.

**Welcome to Seating Matters**

This is an exciting opportunity to join the award-winning Seating Matters team, an innovative leader in clinical, therapeutic seating for patients and caregivers. Our products change lives across the UK & Ireland, Canada, Australia and the US, and we are committed to creating high-quality solutions that meet both technical standards and patient needs. Driven by Lean manufacturing, creativity and continuous improvement, we deliver maximum value to our customers and are proud to have been recognised as the Irish News Team of the Year 2024.

**The Role**

Step into a role where your craftsmanship makes a real difference. Join our passionate team and transform innovative designs into clinical seating that improves comfort and independence for people with disabilities and medical conditions worldwide. Every day offers new opportunities to master upholstery techniques, work with high-quality fabrics, and collaborate with supportive teammates to reach shared goals. If you're ready to take pride in your work and help change lives, we want to hear from you.

**Key Responsibilities**

- Cutting fabric
- Upholstery & cushion sewing
- Prepping Upholstery materials & scheduling
- Working with Design team on new products and processes
- Maintaining work area and equipment
- Maintain excellent product knowledge
- Ability to meet daily target (Takt Time)
- Cross-training in other manufacturing areas
- Participating in team meetings
- Supporting continuous improvement initiatives



### **Essential Criteria**

- Positive attitude & eagerness to learn
- Ability to work as part of a team & independently
- Basic numeracy and ability to measure accurately
- Ability to meet daily targets and work efficiently under pressure

### **Desirable Criteria**

- Experience in manufacturing
- Basic sewing or upholstery skills
- Ability to use hand tools and basic machinery safely

### **Seating Matters DNA**

We are driven by growth, never give up, and have a servant's heart. These core values are integral to our success and shape everything we do. They ensure that we continuously strive for improvement, persist through challenges, and prioritise the needs of our customers and team members. Joining us means embodying these values and contributing to a positive, dynamic work environment.

### **Employee Benefits:**

- Annual bonus
- Free parking
- Onsite gym
- World-class facilities
- Monthly lunch
- Team building activities
- Birthday off
- Free fresh fruit
- Coffee machine
- Free uniform
- Skills development opportunities
- An environment where your ideas count
- Guaranteed long-term employment

If you think you fit the bill, send your application to [careers@seatingmatters.com](mailto:careers@seatingmatters.com) as soon as possible! We can't wait to hear from you!